

ಕರ್ನಾಟಕ ಸರ್ಕಾರ

ಸಂಖ್ಯೆ: ಕಾಇ 140 ಎಲ್‌ಇಟಿ 2018

ಕರ್ನಾಟಕ ಸರ್ಕಾರದ ಸಚಿವಾಲಯ,
ವಿಕಾಸಸೌಧ,
ಬೆಂಗಳೂರು, ದಿನಾಂಕ: 16.04.2018

Proceedings
File

ಇವರಿಂದ:

ಸರ್ಕಾರದ ಕಾರ್ಯದರ್ಶಿಗಳು,
ಕಾರ್ಮಿಕ ಇಲಾಖೆ,
ವಿಕಾಸಸೌಧ, ಬೆಂಗಳೂರು.

ಇವರಿಗೆ:

ಜಂಟಿ ಕಾರ್ಯದರ್ಶಿಗಳು,
ಕರ್ನಾಟಕ ರಾಜ್ಯ ಅಸಂಘಟಿತ
ಕಾರ್ಮಿಕರ ಸಾಮಾಜಿಕ ಭದ್ರತಾ ಮಂಡಳಿ,
ಬೆಂಗಳೂರು

ಮಾನ್ಯರೆ.

ವಿಷಯ: ಕರ್ನಾಟಕ ರಾಜ್ಯ ಅಸಂಘಟಿತ ಕಾರ್ಮಿಕರ ಸಾಮಾಜಿಕ ಭದ್ರತಾ
ಮಂಡಳಿಯ ಸಭೆಗಳ ನಡವಳಿಗಳನ್ನು ಕನ್ನಡ ಭಾಷೆಯಿಂದ ಆಂಗ್ಲ
ಭಾಷೆಗೆ ಭಾಷಾಂತರಿಸುವ ಬಗ್ಗೆ.

ಉಲ್ಲೇಖ: ನಿರ್ದೇಶಕರು, ಭಾಷಾಂತರ ನಿರ್ದೇಶನಾಲಯ ಇವರ ಪತ್ರ ಸಂಖ್ಯೆ:
ಭಾನಿ 09 ನ್ಯಾವಿರಾ 2016, ದಿನಾಂಕ: 20.03.2018

ಮೇಲ್ಕಂಡ ವಿಷಯಕ್ಕೆ ಸಂಬಂಧಿಸಿದಂತೆ, ನಿರ್ದೇಶಕರು, ಭಾಷಾಂತರ ನಿರ್ದೇಶನಾಲಯ
ಇವರಿಂದ ಸ್ವೀಕರಿಸಿರುವ ಸ್ವೀಕೃತಿಯನ್ನು ಮುಂದಿನ ಕ್ರಮಕ್ಕಾಗಿ ತಮಗೆ ಸಲ್ಲಿಸಲು ನಿರ್ದೇಶಿತನಾಗಿದ್ದೇನೆ.

ತಮ್ಮ ವಿಶ್ವಾಸಿ,



(ಜಿ.ಎಂ. ಸಿದ್ದರಾಜು)
ಸರ್ಕಾರದ ಅಧೀನ ಕಾರ್ಯದರ್ಶಿ,
ಕಾರ್ಮಿಕ ಇಲಾಖೆ.

Proceedings of the third meeting of the Karnataka State Unorganized Workers Social Security Board held on 13.07.2011 under the chairmanship of Hon'ble Chairman Karnataka State Unorganized Workers Social Security Board and Hon'ble Minister for Labour, Bangalore.

: Presided by:

Sri. B.N. Bachegowda,

Hon'ble Labour Minister,

and

Hon'ble Chairman,

Karnataka State Unorganized Workers Social Security Board ,
Bangalore.

Members Present:- As mentioned in the Annexure-1

The Joint Labour Commissioner of the Board cordially welcomed Sri. B.N. Bachegowda, Hon'ble Minister for Labour and the Chairman of the Board, the Secretary to the Government, Labour Department, who is also the Member Secretary of Board and all the Hon'ble members to, the Board meeting.

The meeting was commenced with the permission of the chair.

The agenda of the present Board meeting was approved.

Subject 1:- Reading and affirming the proceedings of the meeting held on 13.08.2010.

With the permission of the Hon'ble Chairman the Joint Labour Commissioner read out the proceedings of the meeting which was held on 13.08.2010.

Resolution: The proceedings of the meeting held on 13.08.2010 were unanimously accepted and affirmed by the meeting.

Subject 2:- Presenting the implementation report of the resolutions of proceedings of the meeting held on 13.08.2010.

A detailed discussion was held when this matter was presented in the meeting. Resolution No.04, 05, 07, 08, 10, 11, 12 and 13 were got approved without any discussion. A detailed discussion was held about the resolution No.2 i.e., searching of new building to the Board. The Joint Secretary gave details to the meeting regarding the action taken to establish the office for the Board and as he said that as per the instructions of the Member Secretary the office of the Board would be located at the 3rd Floor of community Hall and office complex constructed in Peenya 1st stage by the Karnataka State Labour Welfare Board Authority and the Board had instructed to prepare office interiors (partishan) within the limit of Rs.5 lakhs and the Partishan should be in such a way that it could be recycled at the time of shifting the Board office.

A detailed discussion was held when the resolution No.3 was put forth for approval with reference to the matter. The Joint Secretary informed that an Institute by name Maya Labour Net has been requested to prepare the outlines of the project and this Institute has already conducted primary study and it has been already requested the Institute to submit the primary report.

Speaking on the matter, the Hon'ble Chairman informed that no outlines have been prepared till now with reference to collection of cess. Besides, it has become a problem that from whom/which sector cess has to be collected. Therefore, officers have to give special preference to this matter and should function after discussion with the officers of the various departments and the beneficiaries should also give their contribution.

Speaking on the matter, the Hon'ble Member Venkatesh stated that the General public always expect more benefits from the Government rather than their contribution. Then, the Hon'ble Member Prof. Madeshwaran told that, the purview of the unorganized sector is very vast. Hence, at first, study has to be conducted with reference to the same and afterwards the Terms of reference has to be prepared for

collection of cess. As the public are not aware about the schemes, Publicity for the same is necessary. Therefore, brochures have to be prepared about the schemes and should be distributed to the public. The Hon'ble member Sridhar Rao informed that 120 members including the officials of the Labour Department participated and discussed in this regard in the meeting organized in the office of Zilla Panchayat, Shivamogga.

Speaking on the matter, the Labour Commissioner stated that, after receiving the report by Maya Labour NET which has been appointed to prepare the outlines of the cess collection, a meeting of stake holders would be called and it will be discussed in the meeting and he also informed that, it is better to examine the possibilities of convincing the beneficiaries to pay Rs.25/- as fee for the Social Security Schemes with the payment of Rs.30/- at the time of registration of the beneficiaries for RSBY scheme. Then, Prof. Madeshwaran stated that, the first important thing is that whether the beneficiaries have capacity to pay the fees. Therefore, the department of Planning or Maya Labour Net Institute has to conduct survey in this regard.

Then, the Commissioner for Labour informed that, the Department of Planning, officers of the Board, some members of the Board and Authorities of Maya Labour Net Institute will all get together and discuss and will come to a specific decision within a month. The Hon'ble Minister for Labour opined that, first it is suitable that the members of the Board or the unorganized labour organizations, to give information about the membership and we can claim for grant from the State Government and the Central Government only after specific outlines with regard to the scheme are prepared and cess is collected.

After discussion the following resolution was accepted.

Resolution:- (A) After detailed discussion about the implementation report of resolutions of the

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proceedings of the meeting held on :13.08.2010, the same was accepted unanimously by the Board . Then, the Board unanimously gave its approval to establish the office at present in the community Hall and office complex constructed up to the extent of 3320/- Sq.ft area by the Karnataka Labour Welfare Board .

(b) The meeting unanimously accepted the proposal of preparing outlines as early as possible after discussion with Maya Labour Net, Department of Planning and Officers of the Board and the officers of other departments with regard to conducting study for bringing amendments to the concerned Acts for collecting contribution compulsorily from the owners in the form of cess for implementing the Social Security Schemes.

Sub 3:- Obtaining post-facto approval for giving administrative and financial powers to the Joint Secretary of the Board for the cheques of the financial transactions of the amount Rs.1 lakh With regard to Financial Transactions powers of the Board.

In the 2nd meeting of the Board held on 13.08.2010 approval had been given for giving the administrative and financial powers to the Member Secretary of the Board . But, as the office of the Board is situated in the Karmika Bhavana, Bhanerghatta Road, it is difficult to the Member Secretary to handle the day to day financial matters and it is likely to cause delay in the execution of work.

Therefore, it is proper for the Joint Secretary to handle day to day administrative transactions and other important matters after brining them to the notice of the member secretary. Besides, as the financial matters are getting more importance, it was opinioned that

from the administrative point of view it would be convenient when the Joint Secretary put the signature on the cheques upto the amount of 1 lakh rupees and the member secretary and the Joint Secretary should put the joint signature on the financial transaction cheques of more than Rs.1 lakh amount. This suggestion was placed before the meeting by the Joint Secretary.

After discussion, the following resolution was accepted.

Decision:- With regard to the power of financial transactions of the Board , the meeting unanimously accorded post facto acceptance for the administrative and financial powers given to the Joint Secretary of the Board to put his signature for the financial transaction cheques upto Rs.1 lakh.

Sub 4:- To establish the office of the Board in the community Hall and office complex constructed by the Labour Welfare Board in Peenya - reg.

As per detailed discussion taken place already in the matter while presentation of implementation report of resolutions of the meeting held on 13.8.2010 the meeting accepted the following resolution.

Resolution:- The meeting unanimously gave its consent to establish the office of the Board in an area of about 3300 square feet in the second floor of community Hall and office complex constructed in Peenya First stage and agreed to let out by the Karnataka Labour Welfare Board.

Subject:5 Obtaining approval to the proposal with regard to register the unorganized workers as beneficiaries under NPS- Lite Swavalamban Scheme and to the notification issued to appoint Senior Labour Inspector/Labour Inspectors of Labour Department as pension contribution collecting officers.

The Joint Secretary of the Board gave information to the meeting in this regard stating that, NPS scheme is a Contributory Pension Scheme. The unorganized worker who joins the scheme, has to pay Rs.100 or more than that amount to subscriber's NPS Lite Account on every month. According to the PFRDA guidelines, this scheme will function in various stages among three offices i.e., office of supervision, accounts office and collection office. In these three stages, amount will be collected from the contributors in the collection offices. As this is public amount, the amount receiving offices should be trustworthy. Usually public believe the Government Offices more than the private institutions. Therefore, he brought to the notice of the meeting that, a notification had been issued by appointing the Senior Labour Inspector/ Labour Inspector of the Department of Labour as the collection officers for the scheme.

It was explained to the meeting that, these collection officers will collect the amount by putting signature and seal on the application forms, KYC form and on payment receipts. At this time the Hon'ble Minister for Labour asked about the profits that has to be obtained by the Labour organizations which work as mobilizer under the scheme, then they informed that, PFRDA Institute will pay Rs.50/- to the facilitator Institutes if the beneficiary contributor pay Rs.1000/- for every year. Besides, he also explained that oral instruction has given to the facilitators to give Rs.5 to 10 to the Labour organizations which are working as mobilizers with the facilitators. Then, the commissioner for Labour stated that, this amount should be fixed as minimum Rs.10 instead of Rs.5 or Rs.10.

Prof. Madeshwaran has proposed that, first specific definition is needed about who are Dhobi, Darji, Hamala? Then, Shridhar Rao, the Hon'ble member stated that, at first, awareness has to be created among the officials of Labour Department. At this context, speaking on the matter the Joint Secretary informed that, he himself had given training to all the Regional wise officials and inspectors of the

department. He also stated that with regard to publicity of the scheme, Rs.50 lakhs has been released by the State Government for the programmes of capacity building and IEC programmes and Rs. 10 lakhs has been released by the PFRDA for creating awareness and publicity. The outlines of publicity equipments is being prepared for creating awareness about the scheme with the co-ordination of the Government recognized Institute by name, MC & A.

While the Hon'ble Minister for labour had instructed the Joint Secretary to give information that if the worker who joins the NPS Lite Swavalamban Scheme, do not pay the contribution, every month compulsorily whether he will be disqualified from the scheme, then answering to the same the Joint Secretary said that there is no rule for the contributor to pay the contribution every month compulsorily. Instead of that P.F.R.D.A. rules are simplified, so that he can pay the amount once in a three months or in 6 months or once in a year.

Further, he informed that, contributor who joins the scheme has to pay the amount in presence of the Labour Inspector, only for the first time, after that, he can remit the money to the corporation bank by using his PRAN number, directly.

After discussion, the following resolution was accepted.

Resolution:The meeting unanimously accorded post facto approval with regard to the registration of unorganized workers as beneficiaries under the NPS- Lite Swavalamban Scheme and the proposal with regard to issuing of the notification to appoint the Senior Labour Inspectors/Labour Inspectors of the Labour Department as pension collection officer.

Subject 6:- With regard to the implementation of Lite Swavalamban Scheme, presentation of the proposal of memorandum of understanding entered into for appointing CAMS Chennai and Alankit Assignments Ltd as facilitators of the scheme for approval.

The Joint Commissioner of Labour Department presented this matter before the meeting. He stated that, the purview of the scheme is very vast, therefore, the service of the persons who are expert in the field of banking matters, technical matters, internet maintenance, Financial transaction is necessary to the Board for the implementation of this scheme. But, either the officers or the personnel of the Board are not having more excellence in these matters and for the implementation of scheme there is no proper human resource and basic facilities in the Board. Therefore, based on the suggestions/instructions given by the Finance Department, memorandum of understanding has been entered in to with the Computer Age Management Services Pvt. Ltd and Alankit Assignments Ltd, New Delhi who are registered as aggregators in the Pension Fund Regulatory and Development Authority, New Delhi and appointed these institutions under the scheme to function as facilitators on behalf of the Board. Out of the every payment of Rs. 1000/- an amount of Rs. 50/- will be paid to these facilitators by the P.F.R.D.A. New Delhi. The joint commissioner of Labour also informed that, by the appointment of these facilitators, any type of financial burden will not be caused to the Board. After discussion, the following resolution was accepted.

Resolution:- With regard to the implementation of NPS Lite Swavalamban Scheme , the meeting unanimously accorded past facto acceptance to the proposal of memorandum of understanding entered into for appointing of CAMS Chennai and Alankit Assignments Ltd., as a facilitators of the scheme.

Subject 7:- Implementation of NPS - Lite Swavalamban Scheme for the unorganized workers of six sectors and presenting the progress report achieved under the implementation of NPS Lite Swavalamban Scheme in the year 2010-11.

The Joint Secretary of the Board placed the report before the meeting. The two facilitator Institutes identified by the Board i.e., 1)

Computer Age Management Services 2) Alankit Assignment Pvt. Ltd have initiated, alongwith the collaboration of the unorganized workers of six sectors and Labour Organizations of the said sectors, the registration work of the contributors for the NPS Lite Swavalamban Scheme of the Board and he gave details of the contributors who have joined the scheme at the end of March 31 of 2011 and from April 2011 to June 2011.

Sl. No.	Rate of Contribution paid by the contributors	Number of contributors
1.	100	322
2.	200	1
3.	300	1
4.	500	2
5.	1000	108
6.	1200	1636
7.	2400	1
8.	3600	2
9.	6000	1
	Total	2074

List of contribution and contributors of NPS Lite Swavalamban Scheme for the year 2011-12: (details of first quarter)

Sl. No.	Month	Number of contributors
1.	April-2011	303
2.	May-2011	606
3.	June-2011	193
	Total	1102

Speaking on the matter, the Hon'ble Minister for Labour has stated that, copy of all details of the scheme which are going on relating to the Board should be sent to the Board members.

After discussion, the following resolution was accepted.

Resolution:- The meeting unanimously accepted the proposal of Implementation of NPS - Lite Swavalamban Scheme for the unorganized workers of six sectors and the progress report achieved in the implementation of NPS - Lite Swavalamban Scheme during the year 2010-11.

Subject 8:- To obtain the approval for printing the receipt books on behalf of the Board to receive the contribution for NPS - Lite Swavalamban Scheme - reg.

The Joint Secretary of the Board placed this matter before the meeting.

A detailed discussion was held on this matter in the meeting. As cited above NPS Lite Swavalamban Scheme is a contributory pension scheme implemented by the Central Government. As per the scheme, the contributor who pays minimum Rs.100 to the NPS account on every month upto ten months (minimum Rs.1000 for annum), will get Rs.1000 by the Swavalamban Scheme i.e., from the Central Government and equivalent contribution from the State Government for every year.

As the amount which was paid to the scheme, belongs to the public, the contributor always expects guarantee for his payment. Especially there will be more value and confidence for the receipt which is duly signed and sealed by the Government Officer. Thereby, there will not be any doubt to the people for their payment made to this scheme.

Therefore, it was informed to the meeting that, if the Receipts which will be given to the beneficiaries for their payment made to the contribution are printed by the Board itself, then there will not be any doubt to the people about the scheme.

Decision:- It was unanimously accepted in the meeting to print the bill books on behalf of the Board to receive contribution for the NPS - Lite Swavalamban Scheme.

Subject 9:- Obtaining the approval for bringing all the unorganized workers of other unorganized sectors including Domestic workers under the limits of NPS - Lite Swavalamban Scheme.

The Joint Secretary of the Board placed this matter before the meeting.

A detailed discussion was held in the meeting, on this matter. With a view to provide social security to the Domestic workers the, ministry of Labour and Employment has stated in their demi official letter No. D.O. No.M16011/09/2009 BL, dated: 13.10.2010 that, they have enforced the Un-Organized Workers Social Security Act, 2008. Further, he also informed the meeting that, National Social Security Board has been constituted and Domestic workers have been included in the unorganized sectors and they informed to take necessary action with regards to the Domestic workers.

Then, Geetha Menon, the Hon'ble Member urged the meeting stating that it is not enough to bring the domestic workers only for the purview of the NPS Swavalamban Scheme, instead they have to be brought to the purview of the social security scheme of the Board , because the Domestic Workers already been have included in the purview of social security scheme at central level. She also stated that, besides, they have brought to the purview of the social security scheme in the other state i.e., Tamilnadu also and even in ILO meeting. Therefore, the domestic workers have to be brought to the purview of the Board.

Then, speaking on the matter the Hon'ble Minister for Labour stated that, there is no problem to bring the domestic workers into the limits of social security schemes as there is instructions from the

centre. They can be included in to the limits of the Board . The workers of the other unorganized sector can also be included in to the purview of schemes of the Board and to the purview of NPS - Lite Swavalamban Scheme, in phased manner.

After discussion, the following resolution was accepted.

Resolution:- The meeting unanimously accepted to bring Domestic workers in to the purview of NPS - Lite Swavalamban Scheme and in to the limits of social security schemes of the Board .

Subject 10:- Discussion and obtaining the approval for appointing an Institution for collecting the cess from the fields related to implementation of the social security scheme which are approved by the Board and to prepare implementation guidelines for the schemes.

The Joint Secretary placed this matter before the meeting.

As the Board has to strengthened financially before the implementation of the schemes, it is necessary to bring amendment to some Acts so as to collect the contribution/cess from the owners of the concerned fields. The departments which are directly or indirectly related to the workers of six sectors as identified by the Board i.e., Transportation, Urban Development, Commercial Tax, APMC, Excise etc., have already been collecting Tax/Cess in their respective limits. There is an intention to impose and collect cess separately for the workers of unorganized sectors in additional Tax/cess already collecting. Therefore there is a necessity of experts so as to submit the proposals with regard to bring an amendment to the concerned Acts.

Along with this, the Joint Secretary brought to the notice of the meeting that there is a necessity of proper implementation guidelines for putting vast security foundation to the smooth implementation of the scheme.

In this backdrop, Dr. V. Gayathri- Mayalabour Net had contacted the Board for several times and discussed and informed

that she will prepare proposal and implementation guidelines relating to bring an amendment to the Acts to collect the necessary cess for the implementation of the scheme. Accordingly, discussion was also held with the Secretary to the Government, Department of Labour on 26.4.2011.

It was brought to the notice of the meeting that about 3 to 4 months of time is necessary to prepare the proposal with regard to bring an amendments to the Acts related to cess collection and implementation guidelines pertaining the schemes. Dr.V.Gayathir - Maya Labour Net and her team members are experts and they have field experience in this regard.

Speaking on the matter, Prof. Madeshwaran told that, detailed discussion had been held on this matter at the time of implementation of the report of the proceedings of the meeting held on 13.08.2010, and he suggested that as discussed earlier, Department of Planning, Team of Maya Labour Net and the officers of the Board altogether have to conduct a meeting and to form a committee and decision can be taken with regard to bringing an amendments to the Acts for preparing an outlines of the scheme and collection of cess and also advised that some members of the Board may also be inducted to this committee.

All the Board members extended their consent to induct Smt. Geetha Menon, Board Member as member of this committee and to get suggestions from her.

After discussion, the following resolution was accepted.

Resolution:- The meeting unanimously accepted to conduct a study for bringing an amendments to the relevant Acts to collect cess contribution form the owners for the implementation of Social Security Schemes and to constitute a Committee comprising of Maya Labour Net, Planning Department and officials of the Board

and officials of other departments and to discuss and prepare the outlines early with regard to formulating the implementation guidelines of the scheme.

Subject 11:- Taking decisions about the demands received by the various organization/Institutions to establish separate Board for some specific industries and seeking membership of the Board and to get include the workers of other unorganized sectors in to the purview of the Board alongwith the six sectors and about the applications/representations received by various organizations/Institutions to extend the welfare facilities - reg.

The Joint Labour Commissioner of the Board presented this matter before the meeting. A detailed discussion was held in the meeting, in this regard.

Speaking on the matter, the Hon'ble Minister for Labour stated that, as this scheme is applicable only for 7 sectors at present it is not necessary to establish separate Board for the workers of different sectors and expressed his opinion that, it is not required to consider the proposals in which membership of the present Board has sought.

Reacting to the same, the Hon'ble Commissioner for Labour stated that, as the State Government has constituted the Board comprising the members for specific period, it is not necessary to consider such representations till the end of the members' term of the office. Further, he instructed the Joint Secretary to collect all the representations received for seeking membership of the Board and at the end of the members term of office, they should be brought to the notice of the Government.

The Hon'ble Chairman supported the proposal presented by the Commissioner of Labour and clearly informed that it is not necessary to establish separate Boards for the workers of different sectors. In todays' meeting, according to the guidelines of the Central Government, domestic workers have been included in to the purview

of the social security scheme of the Board . He also opined that at present the workers of any other sectors should not be included into the purview of the scheme.

After discussion, the following resolution was accepted.

Resolution:- The resolution got approved in the meeting that not to consider at present the demands received by the various organization/Institutions seeking to establish separate Boards for some specific Industries and request seeking membership of the Board at present and to postpone the decision regarding including of workers of remaining sectors except domestic workers into the purview of the Board and including domestic workers, only 7 sectors come to the purview of the Board , at present.

Subject 12:- The Board is now implementing the NPS Lite Swavalamban Scheme, with regard to the technical matters of the scheme like banking, finance etc., giving approval to appoint Financial Advisors, Web Manager And Research Assistant Personnel – reg.

The Joint Secretary of the Board presented this matter before the meeting.

A detailed discussion was held in the meeting in this regard. As the activities of the Board are being extending, NPS Lite Swavalamban Scheme has already been implemented all over the Karnataka. But, this scheme is mostly pertaining to financial matters and the activities of the Board are extending. Hence, accounts officers are required for the financial matters.

Continuous correspondence have to be made with the PFRDA, New Delhi and NSDL Mumbai in connection with NPS Scheme. Besides, recent technology is developing quickly, internet, e-mail are playing important role and hence the Board should be have its own website. Therefore web manager post is essential to maintain all these

technical matters. The Joint Secretary brought the above information to the notice of the meeting.

Research/study is very essential to implement any matter or scheme because, any matter can be understood and adopt properly only through comparative study and research of the scheme. Therefore, there is a necessity of research Assistants to the Board. While discussing this matter with the Hon'ble Chairman, that there is no additional expertise either to the officers or to the personnel of the Board. Approval had been given in the file to appoint the above said posts as each one from out source and the same was brought to the notice of the Board members.

After discussion, the following resolution was accepted.

Resolution:- The meeting unanimously accepted to fillup one posts each of Financial Advisor, Web Manager And Research Assistant by out sourcing.

Subject 13:- Appointing Chartered Accountant to verify the accounts of the Board - reg.

The Joint Secretary of the Board presented this matter before the meeting.

A detailed discussion was held in the meeting, in this regard. The Joint Commissioner for Labour stated that, Audit for the year 2009-10 and 2010-11 has been got done already and audit report will be placed in the next meeting of the Board .

After discussion, the following resolution was accepted.

Resolution:-The meeting unanimously accepted to appoint Chartered Accountant to verify the financial accounts of the Board.

Subject 14:- Presentation of the Budget of the Board for the year 2010-11.

The Joint Secretary of the Board presented before the meeting all the details of expenditure of the Board incurred during the year 2010-11. Detailed discussion was held in the meeting.

After discussion, the following resolutions was accepted.

Resolution:- The meeting unanimously accepted and approved the budget of the Board for the year 2010-11.

Subject 15:- Presentation of the Budget of the Board for the year 2011-12.

The Joint Commissioner for Labour presented the details of estimated Budget of the Board, for the year 2011-12 before the meeting. A detailed discussion was held in the meeting in this regard.

After discussion, the following resolution was accepted.

Resolution:-The meeting unanimously accepted and approved the Budget of the Board for the year 2011-12.

Subject 16:- Creating a post of Deputy Labour Commissioner for the Board.

The Joint Commissioner for Labour placed this matter before the meeting. The activities of the Board have been initiated and N.P.S. Lite Swavalamban Scheme had been implemented last year. By this, the activities of the Board are further extending. Preparatory works are taken up on priority basis to implement the approved welfare schemes in the Board, work pressure is likely to be increased. To manage the increasing work and pressure in the Board, to assist the member secretary/ Joint Secretary of the Board It is felt that the post of Deputy Labour Commissioner is essential.

He also explained that, at present, there is a provision in the Board to take some posts on deputation including 2 posts of Assistant Commissioner of Labour. Out of the posts mentioned above there are two posts of Assistant Commissioner of Labour, one post should be retained, as it is and 1 post of Deputy Commissioner of Labour can be

created instead of remaining another post of Assistant Commissioner of Labour.

A detailed discussion was held in the meeting in this regard. After discussion, the following resolution was accepted.

Resolution:- The committee unanimously accepted to consider and to create one post of Deputy Commissioner for Labour out of the two posts of Assistant Commissioner for Labour which are already approved and sanctioned by the Board and to retain one post of Assistant Commissioner of Labour, as it is.

Subject 17:- To obtain post facto sanction for appointing a retired Senior Labour Inspector on contract basis to the Board - reg.

As the Board is constituted recently there was necessity of assistance of experienced assistant or inspector of the labour department to maintain the day to day administrative work of the Board. Hence, with the permission of the Hon'ble Chairman a retired Senior Labour Inspector has been appointed already with consolidated monthly salary of Rs.13,000/-. The Joint Secretary brought this information to the notice of the meeting and sought the same for approval.

A detailed discussion was held in the meeting in this regard. After discussion, the following resolution was accepted.

Resolution:- The meeting unanimously accorded post facto sanction for appointing a retired Senior Labour Inspector with consolidated pay of Rs.13,000/- per month on contract basis to the Board.

Subject 18:- In the 2nd meeting of the board, approval had been given to provide independent vehicle instead of out sourcing vehicle to the Joint Secretary and driver has been appointed on out sourcing to the vehicle. To increase the facility from current salary of Rs.7,500/- and Provident Fund and ESI facility to

Rs.8,500/- and Provident Fund and ESI facility to the driver - reg.

The Joint Secretary of the Board presented this matter before the meeting and proposed that, in recent days there is scarcity of experienced drivers and the salaries of drivers in the market, are rapidly increasing and hence it is proper to increase the salary for the vehicle driver appointed by the Board.

A detailed discussion was held, in this regard and most of the members opined that, it is better to increase the salary of vehicle driver. The Hon'ble Chairman also honoured the opinion of the members.

After discussion, the following resolution was accepted.

Resolution:- The meeting unanimously accepted to increase the salary of vehicle driver from the current salary of Rs.7,500/- and Provident Fund and E.S.I. facility to Rs.8,500/- and Provident Fund and E.S.I. facility.

Sd/-

(Sri. B.N. Bache Gowda)
Labour Minister and Chairman,
Karnataka State Unorganized
Workers Social Security Board, Bangalore.

Sd/-

(Sri. G.S. Narayana Swamy)
Secretary to Government,
Labour Department and Member Secretary
to the Karnataka State Unorganized
Workers Social Security Board, Bangalore.

Annexure-1

Members who were present:

1. Sri. B.N. Bachegowda, Hon'ble Labour Minister Government of Karnataka and Chairman, Karnakaka State Unorganized workers Social Security Board, Bangalore.
2. The Secretary to Government, Labour Department and Member Secretary to the Board.
3. For the Secretary to Government, Revenue Department, the Director of the Revenue Department was present.
4. For the Secretary to Government, Department of Agriculture and Horticulture the office representative was present.
5. For the Secretary to Government, Department of Women and Child Development, the Joint Director of the Department was present.
6. The Joint Secretary, Department of Co-operation was present for the Secretary to Government, Co-operation Department.
7. The Commissioner of Labour, Labour Department.
8. Sri. S.R. Vishvanatha Legislator, Yalahanka constituency, No.14, Singanayakanahalli post, Yalahanka hobli, Bangalore North, Bangalore - 560 0064.
9. Smt. Shashikala, Domestic worker, No.112/4, Infantry Road, Shivajinagar, Bangalore - 560 001.
10. Sri. T.G. Shridhar Rao, Chairman, Tailors Association, Sri Shakthi Associates, Sri. Ambasadana, A-2nd Parallel Road, Gandhi Nagar, Shimogga - 577201.
11. K. Kumareson, Advisor, Mandi Hamali Sangha, A.P.M.C. yard, 6th main road, community hall, Yashavantha pura, Bangalore-22.
12. Sri. Najeebullah khan S/o Rasool Khan, c/o Sayyed Karimulla, No.4249, 4th main road, 'A' block, Subhramanya Nagar,

Bangalore - 560 021.

13. Sri. Venkatesh, Rampura, Veergenagar post, Bangalore East Taluk.
14. Smt. Geetha Menon, Sthri Jagruthi Samiti, Gruha Karmikara Hakkina Okkuta, No.1863, South End 'C' cross, Abo Krish Technologies, 7th block, Jayanagar, Bangalore -78.
15. Prof. S. Madeshwaran, Institute for social and Economic change, Nagarabhavi, Bangalore - 560 072.

Leave of absence was granted to the following:

1. The office representative was present for the Secretary to Government, Department of Rural Development and Panchayat Raj
2. The Joint Secretary, Co-operation Department was present for the Secretary to Government, Co-operation Department.
3. Sri. Valmiki Nayaka, Legislator, Chittapura, Gulbarga District.
4. Sri. Eshwara Vishwakarma S/o Sri. Narasimhachar, No.2, Dr. Rajkumar Road, besides Suguna hospital, Prakashnagar, Bangalore -560021.
5. Sri. M. Natesh S/o Muniswamy Gowda, M.P., agriculture Labour, Medahalli, Anugondana halli, Hobli- 560 067, Hosakote taluk, Bangalore Rural District.
6. Smt. Soubhagya E.G, General Secretary, Garments Workers Union Karnataka - (reg.) Andrahalli main road, Peenya 2nd stage, Bangalore.
7. Sri. H.R. Shankar S/o Ramadas, Fisherman, A.R. Extension, Hoskote town - 562114.
8. Sri. Ramesh Chandra Lahoti, Chairman, Bangalore Wholesale Foodgrains and Pulses Merchants Association, 1st Floor, M.G.B., A.P.M.C. Yard, Yashavanthapura, Bangalore-560 022.

9. Harishchandra Mendon S/o Sundara Putran, Sundara Ranga, Kulai Hosbettu Post, Mangalore - 575026.
10. Sri. Prasad, Developers and Builders, Prashantha Nilaya, O Farm, white field road, Bangalore.
11. The Chairman, Bellary Garments Manufacturers Association (BGMS) He-Man Garments, Maruthi colony, Car street, Bellary - 583101.
12. Sri. Cleepton D. Rosaria, Member, Alternative Law Forum (ALF), No.122/14, Infantry Road, opposite to Infantry Wedding hall, Bangalore-1.
13. Prof. Alok Sharma, Director, Institute for Human Development, IIPA Campus, I.T.O., New Delhi.
14. Prof. G.K. Karanth, Professor and Head, Center for study of social change and Development, Institute for Social and Economic change, Nagarabhavi, Bangalore - 560072.